

ATTACHMENT D

2023 – 2024

Dental Resident Benefits in Brief

Stipends

PL-1 \$62,420.80
PL-2 \$65,312.00

Vacation

Housestaff are allowed 4 of paid vacation each academic year.

Sponsored Courses

PL2 residents may attend the AAPD Qualifying Examination prep course in February upon approval by the Program Director. PL2 residents may attend the AAPD Annual Session in May upon meeting research requirements and approval by the Program Director. BLS and PALS certification courses are provided as part of the PL1 orientation.

Food

Lunch is provided at the daily teaching conferences. Food provided when on-call overnight with a card swiping system.

Visas

Nicklaus Children’s Hospital will sponsor J1s.

Annual Program Activities

2-week Orientation
Holiday Party
Faculty vs Trainees Softball Game & BBQ Picnic and Other program team-building activities
Graduation Ceremony & Dinner
Dance

Insurance

Medical Insurance

Subsidized medical insurance coverage is available and becomes effective the first day of NCH employment. There are both HMO and PPO options.

Dental Insurance

Subsidized dental insurance is also available. There are both HMO and PPO options.

Disability & Life Insurance - Basic

Basic disability and life insurance is provided at no cost to the resident. Additional coverage may be purchased at reasonable rates.

Medical Malpractice

Malpractice coverage is provided for all house officers performing within the scope of their duties.

Other Optional Insurance

Supplemental Short Term & Long Term Disability
Accidental Death and Dismemberment
Supplemental Life Insurance
Dependent Life Insurance
Vision Insurance
Legal Plan
Pet Insurance
Cancer Protection
Critical Illness

Flexible Spending Account
Family & Medical Leave of Absence
Employee Assistance Program

Professional Educational Allowance

Up to \$2,800 per resident is available for expenses in approved professional education activities mentioned under Sponsored Courses

Computer and Library Services

Computers for housestaff use are available in the housestaff call-room area, on inpatient wards, in the library, and throughout the hospital. They can also be used to access the physician portal, previous medical records, lab results, and x-ray computer applications (PACS). Resource information can be accessed via online searches, interlibrary loans, 24 hour library access, and access to Ovid, MD Consult, and Up to Date.

Miscellaneous

Free Parking
Lab Coats & Scrubs
Annual Hospital Activities
Automatic Payroll Deposit
ATM Machine
On-site Fitness Center & Programs
On-site Pharmacy
Entertainment Discount
Notary Services
NCH Way Training